

MoZAICS Online Toolkit on Inclusive Practices for Zoos and Aquariums

Free. Flexible. Interactive. On-Demand.



The Modeling Zoos and Aquariums as Inclusive Communities of Science (MoZAICS) online toolkit is intended to help zoos and aquariums understand inclusive practices and gain tools for supporting autistic and neurodivergent individuals who are visitors, volunteers, or employees across the full aquarium and zoo experience including the general visit, programs, exhibits, internships, volunteering, and employment opportunities.

You'll learn how to implement inclusion practices including:

- website accessibility
- visual supports
- accessible spaces/space modifications
- staff training
- programming
- inclusive hiring

How can my organization use the toolkit?

- Assign to new staff/volunteers as part of onboarding and training.
- Integrate with facilitated training sessions for staff/volunteers. Use reflection questions and training ideas in the toolkit for interactive components/discussion at the training.
- Use as a resource when championing inclusion efforts at your organization.

Topics covered include:

- the basics of neurodiversity
- the MoZAICS accessibility and inclusion framework
- an overview of current/existing practices informed by research
- a summary of feedback from the autistic community
- buy-in and involvement from leadership
- self-assessment of current Diversity, Equity, Access & Inclusion (DEAI) programs
- supports AZA can provide
- community engagement
- media involvement

How can I access the toolkit?

1 Register

Create an account at triad.vkclearning.org. Fill out the form and select "TRIAD" under division for course access. You will receive an email for verification.

2 Log in

Log in and click "My Courses" in the menu. Select "All-Access Inclusion Network" and open the MoZAICS toolkit.

3 Questions?

Scan the QR code to read FAQs.



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